

# Aestuarium consulting services



*Shoulder yourself with love*

## OUR VISION

To create a progressive community of leaders

## OUR MISSION

To help people realise and accomplish their full self actualised potential

## OUR VALUES

- Empathy
- Resilience
- Creativity
- Commitment
- Beneficiary centric approach

## Contact details

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## Our services as management consulting firm

### Design Thinking, Training, and Coaching

#### Design thinking

For the organization to design user centric products, services and experiences

#### Training

All leadership, soft skill and wellness training

#### Coaching

To sustain new learning and to further performance

## Why us

- ❑ All our lead trainers and coaches have 20+ years of leadership experience.
- ❑ All our coaches are International Coaching Federation certified ACTP trained.
- ❑ We customize our training and coaching services based on our client requirements.
- ❑ All our training programs are experiential in nature.

**We always put our client's interest first. Please feel free to ask for references to check if they backup our claim.**

## Training and coaching programs

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We design each program considering the unique requirements of the organization

### Young leaders and management trainees

We Customize leadership training for management trainees and young leaders

Objective	Duration	Why
Soft skill development, understanding leadership theories, developmental theories and working as a team	Based on level of training and nature of engagement	To provide participants with valuable bridge from academic life to corporate life

### Middle-level high-potential Managers

We work with middle level high potential Managers with 7+ years of experience

Objective	Duration	Why
Comprehensive leadership development	An extended period with coaching support and shorter skill based workshops that are customized	To reduce cognitive dissonance and to take actions that will take their leadership to next level

### Senior leaders

We design experiential training for senior leaders with 15+ years of experience. These programs are designed based on client requirements.

## Transfer of Design Thinking/ Human Centered Design skills

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Design Thinking is designing customized solutions and experiences that are people centric. Creative organizations are more agile and thrive to solve new, complex challenges with Design Thinking as their tool. Aestuarium specializes in transfer of Design Thinking skills through residential workshops.

Our highly engaging experiential training with guided critical reflections offer a unique opportunity for internalizing and mastering Design Thinking skills.

We help organizations create/design products, services and organizational culture to improve the experiences of their internal and external stakeholders through Human Centric approach.

Our residential training is followed with ongoing support to unlock participant's creative potential for new and customized solutions.

### Rates

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- ▶ Fee depends on the level of training and duration of engagement.
- ▶ Out of pocket expenses including travel, board and lodge to be extra; tax additional.